

Compliance

Accessibility Statement

White Pine Investment Management Pvt. Ltd. is committed to ensuring digital accessibility for all persons with disabilities in compliance with the **SEBI Circular dated July 31, 2025** (No. SEBI/HO/ITD-1/ITD_VIAP/P/CIR/2025/111), the **Rights of Persons with Disabilities (RPwD) Act, 2016**, and the **Supreme Court of India's judgment dated April 30, 2025** affirming digital access as a fundamental right under Article 21.

Standards We Follow

This website is designed to conform to:

- **WCAG 2.1 Level AA** — Web Content Accessibility Guidelines by W3C
- **GIGW 3.0** — Guidelines for Indian Government Websites
- **IS 17802:2022** — Indian Standard on Accessibility Requirements for ICT products and services
- **RPwD Act, 2016** — Sections 40, 42, 46 and Rule 15(1)(c)

Accessibility Features on This Website

Our accessibility toolbar is visible on every page and provides the following assistive features, grouped by disability category:

Vision Impairment

- **Text Size Controls (A- / A / A+)** — seven-step text scaling from 70% to 150%, with state remembered across sessions
- **Five Colour Themes** — Default, High Contrast (black/yellow), Yellow, Teal, and Orange, covering colour blindness and low-vision needs; all themes maintain WCAG 2.1 AA contrast ratios
- **Screen Reader Mode (SR)** — hides decorative elements flagged as aria-hidden; activates a live ARIA announcer region so JAWS, NVDA, VoiceOver, and TalkBack receive real-time page-change notifications
- **Braille Friendly Mode (BR)** — ensures all images carry explicit aria-label attributes for accurate rendering on refreshable Braille displays
- Descriptive alt text on all meaningful images
- Semantic HTML5 with ARIA landmarks (role="main", role="navigation", role="toolbar", etc.) throughout

Hearing Impairment

- **Captions Mode (CC)** — inserts visible text description boxes beneath every image and visual element on the page
- **Sign Language Guide (SL)** — opens a modal with ISL (Indian Sign Language) interpreter contact information and video relay service details

- **Lip Reading Mode (LR)** — enlarges all text to 130% and displays a positioning reminder for users attending simultaneous video calls; operates independently of the text size controls
- No auto-playing audio or video content anywhere on the site

Neurodivergence

- **Text to Speech (TTS)** — uses the browser's built-in Web Speech API; when active, clicking any paragraph or heading reads it aloud; a floating panel provides Stop, Pause/Resume, and Off controls
- **Uncluttered Mode (UC)** — removes all decorative overlays, background gradients, shadows, and border-radius curves, leaving only functional content; designed for users with ADHD, autism spectrum conditions, or cognitive overload
- **No Dynamic Content Mode (ND)** — instantly freezes all CSS animations and transitions; all scroll-reveal elements become immediately visible; recommended for users with vestibular disorders, photosensitivity, or epilepsy risk
- Reduced-motion media query (prefers-reduced-motion: reduce) honoured automatically at the CSS level, independently of the toolbar
- Consistent page structure and predictable navigation across all sections

Locomotor Disability

- **Enhanced Keyboard Navigation (KN)** — replaces default focus outlines with a high-visibility yellow ring and glow halo; Tab order is logical and sequential throughout
- **Voice Access Guide (VA)** — opens a reference modal with step-by-step commands for Windows Voice Control, Mac Voice Control, and Dragon NaturallySpeaking
- **Switch Access Mode (SA)** — activates thick cyan focus outlines optimised for single-switch scanning devices (sip-and-puff, head-switch); automatically focuses the first interactive element on activation
- **Skip to Main Content** link at the top of every page, bypassing navigation for keyboard-only users
- All interactive elements (links, buttons, form fields) are fully operable via keyboard alone; no mouse required
- Touch targets meet the WCAG 2.1 AA minimum size of 44x44 CSS pixels

Persistence & State

All accessibility preferences — text size, colour theme, and any active modes — are saved to the browser's local storage and automatically restored on every subsequent visit. No account or login is required.

Alternate Formats

All investor documents (Disclosure Document, Investor Charter, Performance Reports, Investor Grievances) are available as tagged, accessible PDFs. If you require any document in an alternate format — including large print, audio description, or Braille — please contact our Nodal Officer and we will endeavour to provide it within 7 working days.

Known Limitations

- Text to Speech requires a browser with Web Speech API support (Chrome, Edge, Safari). Firefox has partial support.
- Backdrop-filter (frosted glass effect on the navigation logo) requires a modern browser; a solid fallback background is provided for older browsers.
- Third-party embedded content (if any is added in future) may not meet the same accessibility standards.

Accessibility Grievance Redressal

If you encounter any accessibility barrier on our website or digital platforms, please contact our designated **Nodal Officer for Digital Accessibility**:

Keshav Karwa

Email: keshav.karwa@whitepineim.com

Phone: [+91-98925-70531](tel:+91-98925-70531)

Escalation: Directors, White Pine Investment Management Pvt. Ltd.

We aim to acknowledge all accessibility-related grievances within **2 working days** and resolve them within **5 working days**. Unresolved complaints may be escalated to SEBI via the [SCORES portal](#) or via the [Online Dispute Resolution platform](#).

Audit & Remediation

We have engaged IAAP-certified accessibility professionals to audit our digital platforms. Our accessibility audit cycle follows SEBI's mandated timeline, with annual third-party audits including usability testing conducted with persons with disabilities across the four disability categories above. The latest audit report is available upon request from our Nodal Officer.

Last updated: March 2026. This statement is reviewed annually and whenever material changes are made to the website's accessibility features, in line with SEBI requirements.